

# Regulations on Grants for Recruiting Outstanding Foreign Talents

2001.01.11 Passed in the 6th Administrative Meeting of the 89th academic year  
2001.02.01 Passed in the 7th Legal Affairs Committee of the 89th academic year  
2001.02.05 Announced in the (90) GaoYiXiaoFa(I)Zi No. 002 Letter  
2013.01.10 Reviewed and passed in the 6th Administrative Meeting of the 101st academic year  
2013.01.31 Announced in the GaoYiRenZi No.1021100287 Letter and took effect on August 1, 2012  
2014.02.27 Reviewed and passed in the 5th Administrative Meeting of the 102nd academic year  
2014.03.24 Announced in the GaoYiRenZi No. 1031100937 Letter  
2016.12.08 Reviewed and passed in the 5th Administrative Meeting of the 105th academic year  
2019.01.10 Revised and passed in the 6th Administrative Meeting of the 107th academic year  
2019.01.24 Reviewed and passed in the 36th Meeting of the 18th Board of Directors  
2019.02.27 Announced in the GaoYiRenZi No. 1081100737 Letter

Article 1 KMU has formulated the Regulations on Grants for Recruiting Outstanding Foreign Talents (hereinafter referred to as "the Regulations") to attract outstanding foreign talents and enhance its academic status.

Article 2 Those who have served in foreign public and private universities or renowned academic research institutions recognized by the Ministry of Education and have been approved by the Faculty Evaluation Committees at all levels of KMU or the talent selection process of KMU to serve as full-time teachers may apply to the Human Resources Office for grants under the Regulations.

Article 3 To review the grant application by foreign outstanding talents, the President shall serve as the convener (and chairman), and appropriate personnel shall be selected as members to form the Review Committee for Foreign Outstanding Talents Awards (hereinafter referred to as "the Committee").

At the meeting of the Committee, more than half of its members shall be present, and approval shall be adopted with the consent of more than two-thirds of the attending members.

Article 4 Those who are reviewed and approved by the Committee and ratified by the President shall be granted according to the following standards:

1. A maximum of NT\$20,000 per month is granted to former (current) assistant professors or personnel of equivalent rank.
2. A maximum of NT\$40,000 per month is granted to former (current) associate professors.
3. A maximum of NT\$60,000 per month is granted to former (current) professors.
4. A maximum of NT\$80,000 per month is granted to former (current) distinguished professors and university chair professors.

Article 5 The application period for grants shall not exceed three years per time, and the period shall be determined by the Committee. Re-application may be filed again at the expiration of the term.

If the application for an extension of service is approved, the grants for professors who are about to retire do not need to be re-examined. If the applicant resigns or

retires during the application period, the grant will automatically be terminated.

Article 6 The funds required for grants are allocated by KMU through the specific budget.

Article 7 After being approved by the Administrative Meeting and submitted to the Board of Directors for deliberation and approval, the Regulations shall be announced by the President and shall come into effect from the date of announcement. The same applies to amendment.

**\*The English version is for reference only. If there is any inconsistency or ambiguity between the English and Traditional Chinese versions, the Traditional Chinese version shall prevail.**