

Regulations Governing Recognition for Senior Faculty and Staff

2000.03.02 Passed in the 8th Meeting of Legal Affairs Committee of the 88th academic year

2000.03.16 Passed in the 8th Administrative Meeting of the 88th academic year

2000.04.13 Promulgated in the (89)GaoYiXiaoFa(1)Zi No. 011 Letter

2018.10.11 Passed in the 3rd Administrative Meeting of the 107th academic year

Article 1 KMU (including affiliated institutions or related undertakings) has established these regulations to give recognition to faculty and staff for their dedication.

Article 2 The university (or hospital) will commend full-time faculty and staff who have served continuously for 15, 20, and 25 years respectively by the end of the month before the annual university (or hospital) anniversary. Additionally, those who have served 30 years or more will be commended annually.

For those approved for unpaid leave, their years of service before and after the unpaid leave will be considered continuous.

Article 3 Unless otherwise specified by the university's (or hospital's) budget, the bonus for each year of service recognition will be as follows:

1. 45 to 49 years: NT\$9,000;
2. 40 to 44 years: NT\$8,000;
3. 35 to 39 years: NT\$7,000;
4. 30 to 34 years: NT\$dollars;
5. 25 years: NT\$5,000;
6. 20 years: NT\$4,000;
7. 15 years: NT\$3,000.

Article 4 Senior faculty and staff to be recognized each year will be listed by their respective personnel units before the university (or hospital) anniversary, excluding those on unpaid leave. The list will be processed after approval by the President or Superintendent.

Article 5 These regulations will be implemented after approval by the Administrative Meeting.

***The English version is for reference only. If there is any inconsistency or ambiguity between the English and Traditional Chinese versions, the Traditional Chinese version shall prevail.**